FLEXIT B.V.

Work Health & Safety Statement

Workplace Health and Safety are regarded as important aspects of our business operation and are addressed as a priority diligently and systematically within the company.

The Management of FLEXIT is committed to:

- Ensuring that Workplace Health and Safety are an integral part of all work performed by the company.
- Setting up and monitoring Workplace Health and Safety performance objectives and targets.
- Raising staff awareness of their responsibilities, concerning Workplace Health and Safety and the protection of property, through instruction and training.
- The Management of FLEXIT holds in high regard the safety, health, and welfare of all its employees. We believe that “Productivity is not so urgent that we can not take time to do our work safely”. In recognition of this, we will constantly work toward:
    - The maintenance of safe and healthy working conditions.
    - Consistent adherence to the proper operation practices and procedures designed to prevent injury and illness.
    - Conscientious observance of all, European, state or local government and company safety rules.

We believe that our employees are our most important asset and that their Safety at the workplace is our greatest responsibility.

Additionally, Management and all employees must be ever alert; to avoid the possible occurrence of accidents to the property and equipment of FLEXIT and any non-company-owned property or equipment. This also includes preventing the possibility of accidental injury to members of the general public, contractors and/or clients whether our property or theirs.

Angelo Bul

Chief Executive Officer

ValidSigned by Angelo Bul
on 26-01-2026

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